

Lancashire Pay Spine

The Lancashire pay spine below contains the grades and salaries with effect from 1 April 2015.

SCP	£ (Annual)	Monthly Salary	Hourly Rate	Grades	Notes
5	13,500	1,125	7.00	Grade 1	<i>until 1 October 2015</i>
6	13,614	1,135	7.06	164 - 229 NJC points	Only to be used for apprentice posts
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10 (LW)	15,145	1,262	7.85		Minimum pay level for all other posts
11	15,207	1,267	7.88	LIVING WAGE Grade 3	
12	15,523	1,294	8.05	255 - 299 NJC points	
13	15,941	1,328	8.26		
14	16,231	1,353	8.41		Grade 4
15	16,572	1,381	8.59		300 - 359 NJC points
16	16,969	1,414	8.80		
17	17,372	1,448	9.00		
18	17,714	1,476	9.18	Grade 5	
19	18,376	1,531	9.52	360 - 419 NJC points	
20	19,048	1,587	9.87	158 - 186 Hay points	
21	19,742	1,645	10.23		
22	20,253	1,688	10.50		Grade 6
23	20,849	1,737	10.81		420 - 479 NJC points
24	21,530	1,794	11.16		187 - 222 Hay points
25	22,212	1,851	11.51		
26	22,937	1,911	11.89		
27	23,698	1,975	12.28	Grade 7	
28	24,472	2,039	12.68	480 - 539 NJC points	

29	25,440	2,120	13.19	223 - 264 Hay points	
30	26,293	2,191	13.63		
31	27,123	2,260	14.06		
32	27,924	2,327	14.47		Grade 8
33	28,746	2,396	14.90		540 - 599 NJC points
34	29,558	2,463	15.32		265 - 313 Hay points
35	30,178	2,515	15.64		
36	30,978	2,582	16.06		
37	31,846	2,654	16.51	Grade 9	
38	32,778	2,732	16.99	600 - 659 NJC points	
39	33,857	2,821	17.55	314 - 373 Hay points	
40	34,746	2,896	18.01		
41	35,662	2,972	18.48		
42	36,571	3,048	18.96		Grade 10
43	37,483	3,124	19.43		660 - 719 NJC points
44	38,405	3,200	19.91		374 - 443 Hay points
45	39,267	3,272	20.35		
46	40,217	3,351	20.85		
47	41,140	3,428	21.32	Grade 11	
48	42,053	3,504	21.80	720 - 779 NJC points	
49	42,957	3,580	22.27	444 - 526 Hay points	
50	43,875	3,656	22.74		
51	44,826	3,736	23.23		Grade 12
52	45,727	3,811	23.70		780 - 849 NJC points
53	46,659	3,888	24.18		527 - 645 Hay points
54	47,595	3,966	24.67		
55					
56				Not Used	
57					
58	52,671	4,389			
59	53,662	4,472		Grade 13	
60	54,657	4,555		850 - 909 NJC points	
61	55,272	4,606		646 - 765 Hay points	
62	56,356	4,696			

63	57,439	4,787		
64				
65				Not Used
66				
67	62,101	5,175		
68	63,296	5,275		Grade 14
69	64,485	5,374		910 - 969 NJC points
70	65,451	5,454		766 - 909 Hay points
71	66,767	5,564		
72	68,077	5,673		
73				
74				Not Used
75				
76	78,091	6,508		
77	79,995	6,666		D1
78	81,904	6,825		
79	83,810	6,984		910 - 1065 Hay points
80	85,717	7,143		
81	87,415	7,285		
82	89,324	7,444		D2
83	91,231	7,603		
84	93,140	7,762		1066 - 1194 Hay points
85	95,044	7,920		
86	105,000	8,750		
87	107,500	8,958		D3
88	110,000	9,167		
89	112,500	9,375		1195 - 1339 Hay points
90	115,000	9,583		
91	118,884	9,907		
92	121,467	10,122		ED
93	124,044	10,337		
94	126,624	10,552		1340 - 2060 Hay points
95	129,201	10,767		
96	170,000	14,167		CE

